

JOB DESCRIPTION

BATESVILLE FIRE DEPARTMENT FIREFIGHTER

1. JOB TITLE: FIREFIGHTER

2. DEFINITION: This position is entry level. The position requires an Individual to deal with all types of fire, fire rescue, medical, and hazardous material Situations. A large part of the first year will require training on the basic firefighting Classes. The employee is responsible to the Fire Chief through the chain of command. All employees are responsible to the Mayor. As safety sensitive, the employee is subject To pre-employment, reasonable suspicion, post-accident (incident), random, promotion And transfer, return-to-duty and follow-up drug and alcohol testing.

3. EQUIPMENT/JOB LOCATION:

- a. The employee must safely operate a motor vehicle and firefighting equipment Including, but not limited to, nozzles, hoses, self-contained breathing apparatus, Power saws, pumps, generators, computers, and radios.
- b. The employee may be assigned to any one of the City's fire stations or shifts And may be reassigned at any time.
- c. All firefighting and emergency operations must be performed during all kinds Of weather conditions. The employee is exposed to extreme heat, smoke, Hazardous chemicals, heights, confined spaces and falling materials.
- d. All City facilities and vehicles are tobacco-free.

4. ESSENTIAL FUNCTIONS OF THE JOB:

- a. Complies with City and Departmental policies, procedures, rules and Regulations.
- b. Dons personal protective clothing within one minute and wears complete set of Self-contained breathing apparatus weighing up to forty (40) pounds for Different lengths of time depending on emergency situation.
- c. Participates in fire drills and attends training classes in firefighting, Medical, Hazardous materials and related subjects.
- d. Cleans and waxes apparatus and equipment for operational readiness.
- e. Performs extremely strenuous and physical labor for extended periods of time, Occasionally under unfavorable climatic conditions, frequently lifting objects Weighing fifty (50) to one hundred (100) pounds.
- f. Performs duties requiring reaching, bending, crouching, stooping, crawling, and Climbing in buildings and close quarters that may be filled with smoke.
- g. Maintains physical fitness and must pass annual physical ability test.
- h. Performs salvage operations such as placing salvage covers, sweeping water, and removing debris. Stops the flow of water from a sprinkler with sprinkler wedges or stoppers.
- i. Responds to fire alarms; lays and connects hoses, maneuvers nozzles and directs water streams.
- j. Forces entry of premises for firefighting and rescue operations; uses chemical

- fire extinguishers, bars, hooks, lines, and other equipment.
- k. Positions and climbs ladders up to 110 feet to gain access to upper levels of buildings; works at heights up to 115 feet.
 - l. Fights fires and participates in other emergency operations.
 - m. Ventilates burning buildings by opening windows, doors, and skylights, or by cutting holes in roofs and floors.
 - n. Removes persons from danger.
 - o. Carries charged hose line into structure for fire extinguishment.
 - p. Must perform Medical First Responder services.
 - q. Performs extrication and rescue operations involving victims from motor vehicle accidents, helps special rescue teams, and responds to hazardous materials incidents.
 - r. Participates in annual hose test, pumper test, and hydrant test which involves unloading and reloading fire hose back on truck.
 - s. Effectively reads, writes, and communicates in English on two-way radios.
 - t. Responds punctually to all assignments.
 - u. Sits, stands, stoops, bends, reaches, walks, and climbs intermittently.

5. ADDITIONAL EXAMPLES OF WORK PERFORMED:

- a. Performs general maintenance work in the upkeep of Fire Department property: cleans and washes walls and floors, makes minor repairs, washes and dries hoses, washes windows, paints, and otherwise maintains quarters.
- b. Assists with the fire prevention program.
- c. Performs other duties and special projects as assigned.

6. REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

- a. Must possess a high school diploma or GED equivalent.
- b. Must possess a driver's license valid in the State of Arkansas, with the ability to safely operate a motor vehicle, and must maintain automobile liability insurance on vehicle used to perform job duties for City of Batesville of at least the state required minimum but preferred \$100,000.00 single limit and \$300,000.00 aggregate, or such other amount as City-wide policies may require in the future.
- c. Must be at least Eighteen (18) years of age.
- d. Must submit to and pass a pre-employment drug and alcohol screen upon offer of employment.
- e. Must have legal authorization to work in the United States of America.
- f. Must pass a physical examination, including medical history, by a licensed physician upon offer of employment.
- g. Must have Recruit Firefighter course with State Fire Academy or start The state fire academy course as soon as possible after offer of employment.
- h. One (1) year of experience with a paid or volunteer fire department is preferable.
- i. Must comply with State of Arkansas Firefighting training rules and successfully complete basic Firefighter certification within twelve (12) months of being classified as Firefighter.
- j. Must complete Medical First Responder training and be a Medical First

Responder within the first twenty-four (24) months of employment and must maintain certification. Failure to obtain Medical First Responder certification within the first twenty-four (24) months of employment could result in termination of employment.

k. Must be able to wear and use a self-contained breathing apparatus in accordance with the Standard on Respiratory Protection, 29 CFR 1910.134.

l. Must pass a physical ability test prior to offer of employment and annually thereafter.

m. Requires visual minimum of 20/100 each eye uncorrected and 20/30 each eye corrected.

n. Must not have been convicted of, pleaded guilty to, entered a plea of nolo contendere to, or received judicial diversion for any felony charges or to any violation of any federal or state laws or city ordinances relating to force, violence, theft, dishonesty, gambling or controlled substances.

o. Must not have been convicted of, pleaded guilty to, entered a plea of nolo contendere to, or received judicial diversion for any misdemeanor charges involving DUI/DWI or alcohol, or use, possession, manufacture, or sale of controlled substances or drug paraphernalia within the past five (5) years.

p. Ability to learn to operate various types of firefighting equipment including saws and generators.

q. Literacy in English with the ability to understand and carry out oral and written instructions and posted schedules.

r. Ability to establish and maintain effective, harmonious, cooperative, and productive working relationships with the public and other City employees.

s. Ability to report to work on time and work for extended periods of time when called to duty.

t. Ability to perform functions of the job within a reasonable time period.

u. Ability to work in small spaces; must not be claustrophobic.

v. Ability to work at heights of 115 feet.

w. Ability to operate a fire hose under water pressures of 120 pounds.

x. Ability to react quickly and calmly in an emergency situation and to determine the proper course of action.

y. Ability to learn, understand, and follow city and departmental policies, procedures and regulations.

May 15, 2013